

Document title: Engage Miami Member Commitments

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Engage Miami Member Commitments

If you've made it to this point, it means you've completed our Engage Member Orientation – congrats and welcome friend! To finish joining Engage as a member, you must agree to these commitments and sign up to pay dues. We're excited to have you be part of the team and for what we will build together.

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* Indicates required question

We are committed to organizing for a local vision of Miami-Dade that will make it *
just, sustainable and democratic, as reflected in the Young People's Policy
Priorities. Collectively, we will continuously edit, add, subtract and prioritize parts
of the YPPP, but our vision will stay centered on what it will take to make Miami-
Dade just, sustainable and democratic, pushing for policy change in our County
and municipalities and on the issues that are affecting us as young people, and
our communities. Our work will stay centered on winning a better future for
Miami-Dade.

☐ I commit.

We are committed to organizing young people in Miami-Dade to build our *
collective power. This means we are all responsible for recruiting people into the
organization, creating an inviting and welcoming environment and building
relationships with other members, as well as doing our part and fulfilling our roles
to ensure the organization continues to build. If we say we will do something or
be somewhere, we will follow through, and recognize organizing will sometimes
mean engaging in difficult or uncomfortable work.

☐ I commit.

We are committed to continuous learning and growth to become the leaders *
Miami needs. This means deepening our understandings of self and community,
and actively building the abilities, mindsets, knowledge and praxis to effect the
change we seek. It also means recognizing we are all learning together and
everyone has a lot to learn, and engaging in intentional study, reflection and
assessment, as well as sharing our knowledge and skills with our peers.

☐ I commit.

We are committed to advancing equity as central to our efforts, and organizing *
for a vision that is anti-racist and feminist, and engaging in each other in these
ways as well. We must build systems of power that promote equity and dismantle
systems that create inequity between people based on power, privilege and
oppression, including race, class, gender and sexual identities, ability and age. We
seek to build a more just community externally and internally.

☐ I commit.

We are committed to living Engage Miami's organizational values: cocreativity, *
equity, respect, transparency and learning. These values are fundamental to how
we do our work, from a place of curiosity, experimentation, rigor, trust, honesty
and growth, while recognizing the inherent dignity of ourselves, our team, our

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☐ I commit.

We are committed to working as an organization. This means as individuals we will not act as representatives of the organization unless there has been agreement to do so previously. *

☐ I commit.

We are committed to prioritizing the safety of each other and our community when doing this work. If there has been harm within our community, we will seek to heal it with a restorative justice approach. We have no tolerance for oppression, hate, harassment or violence, and these are all grounds to be removed from membership. *

☐ I commit.

We are committed to loving Miami and its people. We understand Miami, as beautiful, diverse and amazing as it is, is also plagued by inequality, injustice and oppression. Our love for our community drives us to try to make it what we know it can be, for ourselves, our futures and our communities. *

☐ I commit.

I have signed up to pay my dues. Dues are a requirement for membership. *

☐ Yes

☐ Not Yet

Name *

Your answer

Today's Date *

Date

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☐ Not Yet

Name *

Your answer

Today's Date *

Date

mm/dd/yyyy



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